

QQI LEVEL 9

POSTGRADUATE CERTIFICATE IN RESIDENTIAL CARE FACILITY MANAGEMENT

Develop Sustainable Leadership Capacity within the Long Term Care Sector

This 3-year Department of Health (DoH) initiative is managed by Leading Healthcare Providers Skillnet for the Private Sector, the Office of the Nursing & Midwifery Services Director for the Public & Voluntary Sector and is delivered by the RCSI School of Nursing & Midwifery for Year 1.

Qualification



QQI Level 9 Postgraduate Certificate in Residential Care Facility Management (30 ECTS)

Delivery



Each Micro-Credential is delivered over 6 weeks- 4 weeks content & 2 weeks assessment preparation.

Assessment



Portfolio based assessments for each micro-credential

To achieve the certificate



Complete 3 mandatory micro-credentials and 3 additional micro-credentials

BENEFITS OF THIS PROGRAMME

- ✓ Develop strategic leadership capability
- ✓ Strengthen governance and regulatory compliance
- ✓ Lead quality improvement initiatives
- ✓ Improve communication and team performance
- ✓ Enhance organisational culture
- ✓ Develop sustainable leadership capacity within the Long Term Care Sector

One Funded Programme Per Nursing Home

Commencing in September 2026

WHO IS THIS FOR?

Senior Nursing Management staff working in designated centres for older people, including:

- Person in Charge (PIC)/Deputy
- Clinical Nurse Managers (CNMs)

Registered providers must identify the most suitable candidate and should consider the following:

- Current and future leadership development needs
- Previous Department of Health funded education
- The organisational impact of the programme
- Succession planning and future management capacity



Private Nursing Homes
helen@lhpskillnet.ie



Public/Voluntary Nursing Homes
nmpdu.dne@hse.ie



An Roinn Sláinte
Department of Health



Oifig an Stiúirthóra Seirbhísí
Altranais & Cnáimhseachais

Office of the Nursing &
Midwifery Services Director



RCSI
SCHOOL of
NURSING and
MIDWIFERY

THE PROGRAMME: 6 ONLINE MICRO-CREDENTIALS

MANDATORY MICRO-CREDENTIALS

Governance for Residential Care Facility Managers

Develop the governance knowledge and practical skills required to strengthen decision-making, ensure regulatory compliance, promote ethical leadership and support operational excellence.

Leadership & Management for Residential Care Facility Managers

Develop practical leadership skills, coaching techniques and leadership frameworks that enable managers to build high-performing teams, create positive workplace cultures and lead organisational change.

Leadership in Residential Care Facilities (Capstone Micro-Credential)

Apply learning from across the programme by addressing a real organisational challenge through an evidence-based project that demonstrates strategic leadership and sustainable service improvement.

DESIRABLE MICRO-CREDENTIALS

Safeguarding Vulnerable Adults including a Human Rights-Based Approach (HRBA)

Develop knowledge of safeguarding frameworks while embedding a Human Rights-Based Approach to leadership, decision-making and person-centred care.

Quality Improvement & Effective Auditing

Develop the skills required to lead quality improvement initiatives, conduct effective clinical audits and build a culture of continuous improvement.

TO SECURE FUNDING FOR A PLACE OR TO RECEIVE FURTHER INFORMATION, PLEASE EMAIL THE RELEVANT CONTACT BELOW:



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OPTIONAL MICRO-CREDENTIALS

Resource Management & Allocation For RCF Managers

Develop expertise in financial management, workforce planning and strategic resource allocation to support sustainable, high-quality care.

Governance & Management of Infection Prevention & Control (IPC), including Outbreaks

Strengthen leadership capability in infection prevention, outbreak preparedness, governance and organisational resilience in line with national and European standards.

Managing Clinical Risk & Report Writing

Develop practical skills in identifying, assessing and mitigating clinical risk while producing high-quality professional reports that support governance and quality improvement.

Governance of Health & Safety Regulations (including Fire Safety)

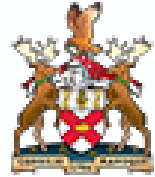
Develop knowledge of health and safety governance, legislative compliance and fire safety management to promote safe, high-quality residential care environments.



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